





Our performance against each target is represented as follows: **RED** = did not meet target, **AMBER** = partially met target, **GREEN** = met target, **GREEN** = exceeded target

	TARGET	PROGRESS	PERFORMANCE
	Increase the number of British Heart Foundation bags donated to 300 bags by 31 st July 2023.	Over 600 bags collected in 2022-23.	GREEN*
	Investigate expanding the Platform Housing – White Bags recycling scheme with more social housing residents and/or Worcester City Council tenants, by July 2023.	Platform are using the third iteration of bags with their tenants. Worcester City Council undertaking door knock campaign on local street next to University in September 2023.	GREEN
	Investigate relocating Worcester Repair Café regular workshops to the SU October 2022.	Repair Café pilot in SU on Saturday 25 th February. A very successful event, despite limited marketing. Agreed to do two annual events, semester 1&2.	GREEN

EMISSIONS AND DISCHARGES

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		22/9/23 Pilot Student-led Consultancy project completed and disseminated via 2 conferences, a journal article, and a book chapter. Second project completed. Discussions ongoing to extend project further.	
<p>HEALTH AND WELLBEING</p>     <p>Theme 1: Promoting sustainability, social responsibility, and wellbeing</p>	HEI wellbeing accreditation Mental Health Charter	We continue to be a signatory to the Mindful Employer accreditation, renewed in 2022.	GREEN
	Implement a broad range of services with the Students' Union to support student mental health through the academic year	Joint work with SL and SU on University MH Day and other wellbeing events. MH First aid training undertaken by 42 members of staff, 120 staff have attended suicide prevention and awareness training. 2 new e-learning courses now available for staff in the LMS and will be promoted to all staff.	GREEN
	Investigate additional wellbeing opportunities at Lakeside campus for students, staff, and the wider community.	MH First training based at Lakeside. Several team away days have taken place and other opportunities being explored.	GREEN
	Implement the HEI new wellbeing accreditation called the University Mental Health Charter by Summer 2023	The commitment has been made to implement the charter & it's a long-term project. A project team will be formed and a development plan will be created. To date, 5 HEIs have been awarded the accreditation. The costs are circa £14k.	AMBER
	TARGET	PROGRESS	PERFORMANCE
CONSTRUCTION AND REFURBISHMENT	All new build projects designed to achieve a DEC B rating or above and refurbishment projects to achieve a C as a minimum, but aim for B	Mary Seacole House accommodation DEC B	GREEN

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**Theme 3: Mitigation,
adaptation, and resource
efficiency**

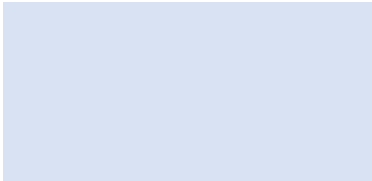
Where feasible all new build projects should be designed to meet average water consumption targets of $1.35\text{m}^3/\text{m}^2$ yr of the GIA for residential and $0.71\text{m}^3/\text{m}^2$ yr of the GIA for non-residential

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	<p>Apply for SAP project on embedding the SDGs and sustainability competencies/graduate attributes in the curriculum.</p> <p>Develop ESD community of practice. Showcase</p>	<p>SAPs project report completed July 2023. Presentation on project findings at June UW L and T conference.</p>	<p>GREEN</p>
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catering contract covering reducing negative environmental impacts, promote positive societal and ethical impacts associated with food products and services.

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